

LeadShift™

Leadership Enriching Assessment Snapshot*

Translate your strategy into a custom leadership model, culturally aligned values, an optimized organizational structure, and a well-governed, change-ready organization.

The LeadShift™ Assessment turns ideas into clear, actionable steps for executing your strategy—while keeping your leadership team aligned and informed.

Leadership Enriching Design Principles

- **Strategic Alignment** – The organizational leadership, and by extension the entire team, is aligned with the strategy and strategic objectives..
- **Leadership Model Optimization** – The leadership model strikes an appropriate balance between outcome orientation, individual empowerment, necessary controls, and contextual considerations.
- **Structural Optimization** – The key structures – business model, operations framework, and organization model – are optimized to lead toward strategic objectives.
- **Cultural Optimization** – The culture and values are optimized to do leadership-heavy lifting.
- **Tactical Optimization** – Effort governance, communication strategy, change readiness, and adoption are all streamlined for maximum impact.

Strategic Commitment & Efforts

What is your strategic leadership approach?

- Align all leadership support elements with strategic objectives.
- Establish a framework to deliver strategy-driven capabilities seamlessly, with minimal disruption.



Leadership Enrichment Approach

We define the optimal leadership support elements to enable strategic delivery:

Strategic Leadership

- Establishes a tailored leadership model.
- Identifies leadership requirements and gaps.
- Aligns culture, values, and infrastructure with strategic objectives.

Tactical Leadership

- Defines governance for strategic execution.
- Implements a change management framework.

We also guide decision-making as new challenges and opportunities arise.

Turn Strategy into Action and Start Driving Lasting Results.

*This is a brief overview of our LeadShift™ Strategic Tool. Contact us to access the complete version.